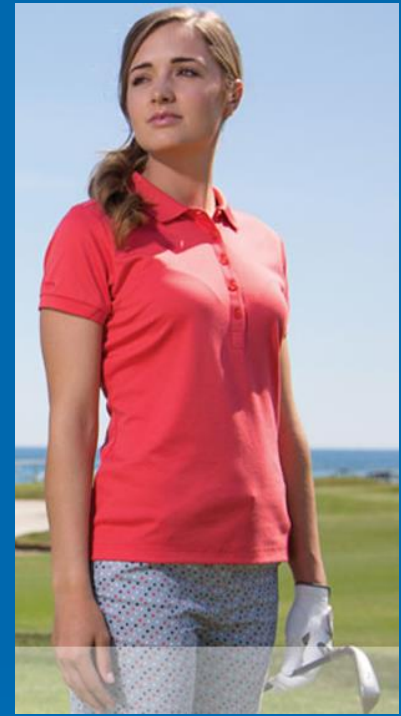


The background of the slide features a black and white photograph of two PING golf clubs. On the left is a PING i121 wedge, showing its face with horizontal grooves and the 'i121' model name. On the right is a PING i500 driver, showing its head with the 'i500' model name and the word 'FORGED' on the crown. The PING logo is prominently displayed at the top center in a white box.

# PING®

## Arizona Environmental Strategic Alliance 2017 Member Annual Report

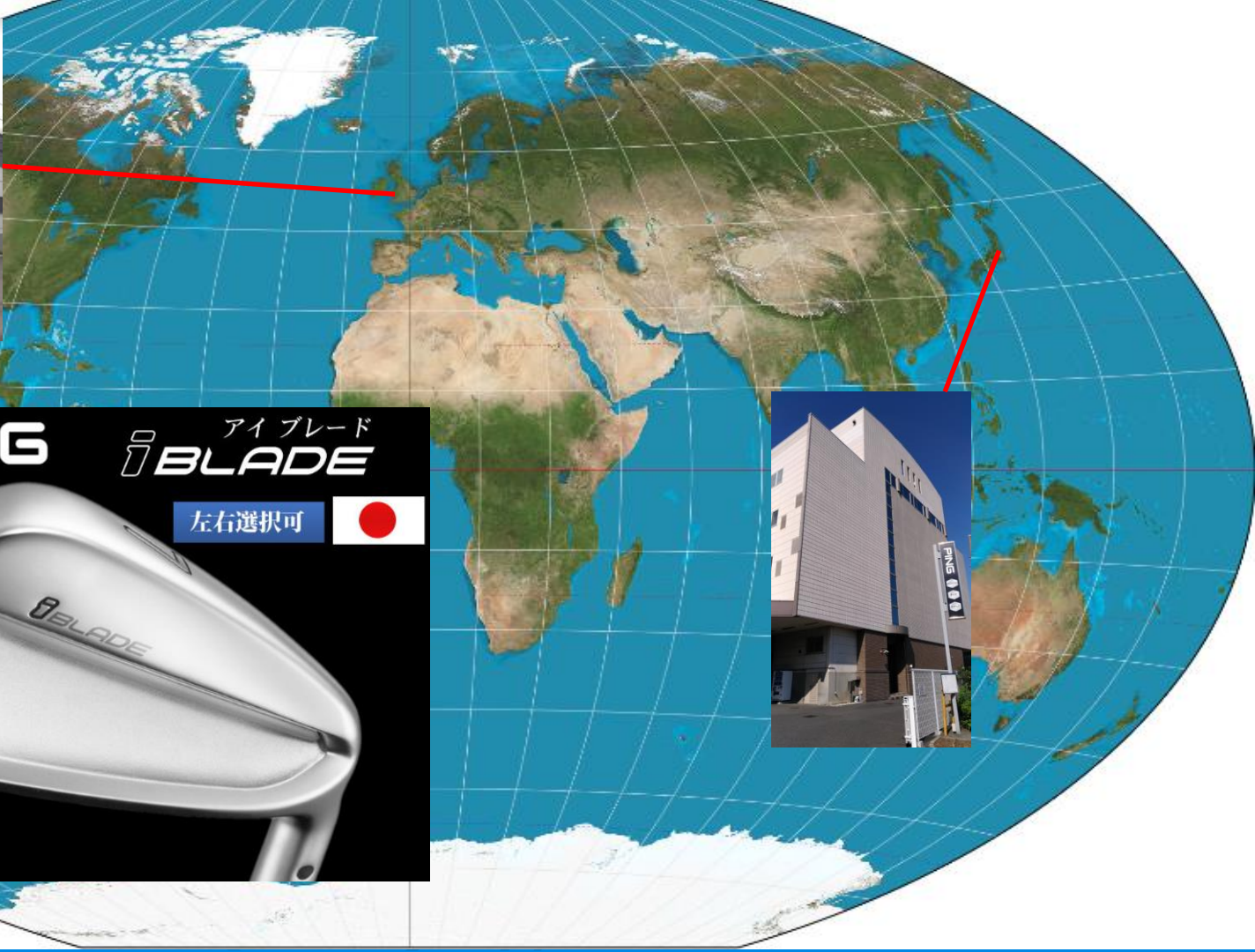






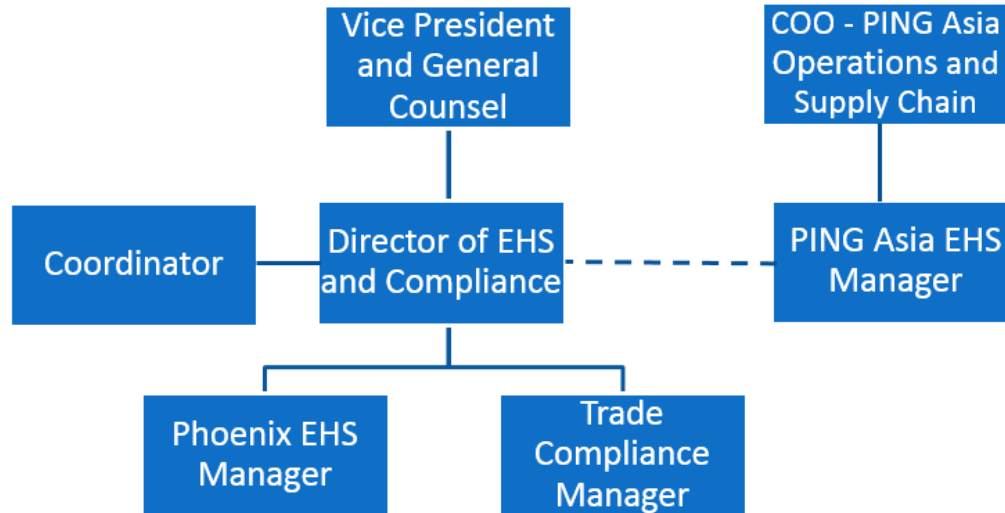
2201 W Desert Cove Ave





# PING USA

## Compliance Organizational Chart





# Conservation and Pollution Prevention

## *Programs to Reduce Energy Consumption*

Objective: Reduce non-transportation energy use by 25% in 5 years  
(Year 2)



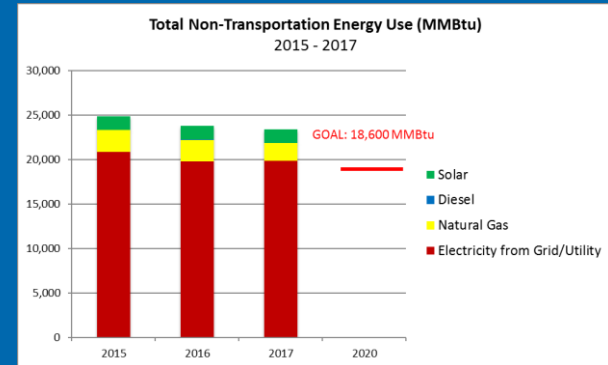
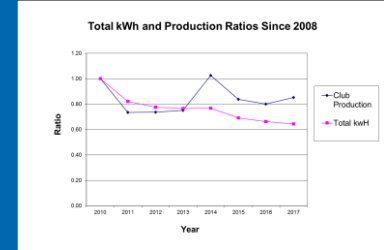
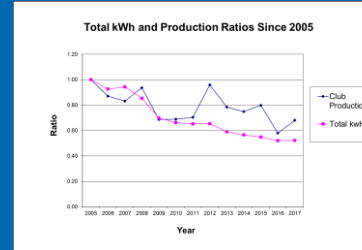
Assembly Remodel - LED  
~31,000 kWh annual savings  
~\$4,000/year



Additional Efficiencies?



- Assembly – early afternoon
- Offices – mornings (shifted AC start time)



New Objective: Reduce both electricity use and peak demand by 3% in one year

# Conservation and Pollution Prevention

*Implementation of a waste program or waste reuse practices*

Objective: Achieve a 90% diversion rate of waste in 5 years  
(Year 2)



- ~80%



<https://archive.epa.gov/wastes/conserve/tools/recmeas/web/html/article1.html>

- Items re-used within the factory (e.g. packaging)
- Compressed gas heals
- Mixed materials (sand blast and sludge)

2 – 5% Incremental  
Reduction/Years 3 -5

Volume-to-Weight Conversion Factors  
U.S. Environmental Protection Agency  
Office of Resource Conservation and Recovery  
April 2016

[https://www.epa.gov/sites/production/files/2016-04/documents/volume\\_to\\_weight\\_conversion\\_factors\\_memo\\_randum\\_04192016\\_508fnl.pdf](https://www.epa.gov/sites/production/files/2016-04/documents/volume_to_weight_conversion_factors_memo_randum_04192016_508fnl.pdf)



# Conservation and Pollution Prevention

*Implementation of a waste program or waste reuse practices*

Objective: Achieve a 90% diversion rate of waste in 5 years  
(Upcoming Projects)



**Excluded  
Solvent-  
Contaminated  
Wipes**

© 2018, CallPurify, (800) 831-1838, www.callpurify.com



ReDeploy

# Conservation and Pollution Prevention

*Implementation of a waste program or waste reuse practices*

Objective: Minimize Waste



# Education and Mentoring

*Mentoring other organizations regarding process improvements and pollution prevention approaches and techniques*



- Staff/interns site visit
- National P2 week webinar



- Panel Discussion



- Student Mentor

- Guest Lecturer – ASU ERM 598 Environmental Leadership Best Practices



# Education and Mentoring

*Mentoring other organizations regarding process improvements and pollution prevention approaches and techniques*

## AIR QUALITY PERMIT COMPLIANCE ASSISTANCE *SEPT. 28, 2017* 1-DAY SEMINAR, 9 AM TO 3:30 PM (REGISTRATION BEGINS 8:30 AM) **REGISTER TODAY!**

QUESTIONS?  
CALL THE ALLIANCE AT  
480-422-7992 OR EMAIL  
2017@AZALLIANCE.ORG

DIRECTOR  
PHILIP MCNEELY  
MCAQD WILL DISCUSS THE  
CURRENT AIR  
QUALITY STATUS

**WWW.AZALLIANCE.ORG**

EARLY REGISTRATION: \$60 [Paid by check or credit card NOW through Sept. 18, 2017]  
REGULAR REGISTRATION: \$70 [Beginning Sept. 19, 2017 online or at the door]  
Registration fee includes lunch and handouts. See website for parking options/fee.  
REGISTER EARLY. REGISTRATIONS ACCEPTED UNTIL SEATS FILLED.

SPONSORS: IIP  
OPPORTUNITIES:  
If your business would  
like to participate as a  
sponsor, please  
contact the Alliance.

### AGENDA

- WELCOME AND INTRODUCTIONS (Craig McCurry, Alliance Chair, and Scott Tallini, MCAQD)
- CURRENT AIR QUALITY STATUS (Philip McNeely, Director, MCAQD)
- MCAQD PLANNING: OZONE RULE UPDATES (Dhanna K. Smith, MCAQD)
- MCAQD PERMITTING (Richard Sumner, MCAQD)

Concurrent:  
• PHX 2050 ENV. SUSTAINABILITY GOALS (Craig McCurry, Coeisha Shanker, ITEL, and Scott Tallini, MCAQD)- EMISSIONS BANK/REDUCTION CREDIT (Dhanna K. Smith, MCAQD)

Concurrent:  
• NEW EQUIPMENT CONSIDERATIONS (Robert Mills, Ping)- PERFORMANCE TESTING (Scott Treece/Quyen Nguyen, MCAQD)

Concurrent:  
• MANAGEMENT OF CHANGE (Paul Holzman, Honeywell Aerospace)- SCIENCE OF AIR QUALITY (Dr. Ron Pope/IRA Dornley, MCAQD)

Concurrent:  
• INTEL MANAGING COMPLIANCE AT A TITLE V SITE (Craig McCurry, Coeisha Shanker, ITEL)- BUS. ASSISTANCE & OUTREACH (Scott Tallini / Stephanie Whitney, MCAQD)
- COMPLIANCE ENFORCEMENT (Jim Butler/Albert Leo/Reosha Sullivan, MCAQD)
- FINAL Q & A PANEL (Scott Tallini, MCAQD and Presenters)
- CLOSING REMARKS (Dr. Nick Hill, AESA/ASU)

### WHO SHOULD ATTEND?

If your facility has an Air Quality Permit in Maricopa County, or you are a consultant working with a regulated source in Maricopa County, this seminar is for you!

Seminar Speakers include professionals with industry experience applicable to your situation, and experienced Maricopa County AIR QUALITY STAFF. Bring all your questions with you!

For more information or to register visit the alliance website:

**WWW.AZALLIANCE.ORG**

#### SEMINAR LOCATION:

Maricopa County Security Building  
234 N. Central Ave. 8th Floor Ballroom, Phoenix, AZ

**FREE PARKING OPTION:** Free parking is available (within walking distance) at the MCAQD Building. Directions and Parking Options will be available on our website and will be sent to all registered attendees.



Sponsored by Maricopa County AQ Department and the  
Arizona Environmental Strategic Alliance



Concurrent:

- NEW EQUIPMENT CONSIDERATIONS (Robert Mills, Ping)
- PERFORMANCE TESTING (Scott Treece/Quyen Nguyen, MCAQD)

# PING®

## New Equipment Considerations

2017 – Thing that make one go hmmm

(Addition of New Diesel Generator)



<https://youtu.be/XF2ayWcJfxo?t=95>



# Education and Mentoring

*Creating or participating in any program that enhances the goal of improving the organizations relationship to the environment, beyond that expected by regulatory requirement*

(Completed Third Annual Report)

Environmental Category:	Environmental Aspect:	Environmental Indicator(s)	Units	Normalizing Factor used:	If used, Normalizing Factor based on?
Upstream	Supply Chain Environmental and Social Performance	Objective Complete	Yes/No	No	
<b>Baseline Performance (Calendar Year)</b>	<b>Performance (Baseline)</b>	<b>Anticipated Performance (Year 1)</b>	<b>Performance (Year 1)</b>		
Code of Conduct	Yes	Risk Map Tier 1 Supply Chain	Yes		
<b>Anticipated Performance (Year 2)</b>	<b>Performance (Year 2)</b>	<b>Anticipated Performance (Year 3)</b>	<b>Performance (Year 3)</b>		
Develop Policies and Procedures	Yes	Audits of supply chain based on Year 1 risk assessment	Yes		



# Education and Mentoring

*Creating or participating in any program that enhances the goal of improving the organizations relationship to the environment, beyond that expected by regulatory requirement*

(Completed Renewal Application: 2019 - 2021)

Future Environmental Commitments					
Please attach a brief description of the activities or process changes to be undertaken to accomplish the selected initiatives					
Environmental Category:	Environmental Aspect:	Environmental Indicator(s)	Units	Normalizing Factor used:	If used, Normalizing Factor based on?
Nonproduct	Waste	Landfill/Incineration	Rate	No	
Baseline Performance (Calendar Year)	Performance (Baseline)	Anticipated Performance (Year 1)	Performance (Year 1)		
2017	80	85			
Anticipated Performance (Year 2)	Performance (Year 2)	Anticipated Performance (Year 3)	Performance (Year 3)		
88		90			



# Organizational Environmental Policies

## EMS and Audit Program

### Surveillance 2

Report for:

**PING, Inc.**

LRQA reference: UQA4002045 / 486148  
 Assessment dates: 30-May-2017 - 03-June-2017  
 Reporting date: 01-June-2017  
 Client address: 2201 West Desert Cove Avenue, Phoenix, 85029, AZ, US  
 Assessment criteria: ISO 9001:2008, ISO 14001:2004  
 Assessment team: Kaganov, Mark  
 LRQA Client Facing Office: UQA USA OU

Lloyd's Register Group Limited, its affiliates and subsidiaries, including Lloyd's Register Quality Assurance Limited (LRQA), and their respective officers, employees or agents are, individually and collectively, referred to in this clause as "Lloyd's Register". Lloyd's Register assumes no responsibility and shall not be liable to any person for any loss, damage or expense caused by reliance on the information or advice in this document or howsoever provided, unless that person has signed a contract with the relevant Lloyd's Register entity for the provision of this information or advice and in that case any responsibility or liability is exclusively on the terms and conditions set out in that contract.

<b>PING</b>		Title:	Date:	Rev:	Page	Document no:
		Storm Water Pollution Prevention Plan	See SP	See TOC	See TOC	Stormwater Pollution Prevention Plan
<b>PING, Inc. Quarterly SWPPP Routine Facility Inspection Report</b>						
Date of Inspection		Start/End Time				
Inspector's Name/Signature						
Weather Information						
Weather at time of this inspection?						
<input type="checkbox"/> Clear <input type="checkbox"/> Cloudy <input type="checkbox"/> Rain <input type="checkbox"/> Snow <input type="checkbox"/> Fog <input type="checkbox"/> Ice <input type="checkbox"/> High Winds <input type="checkbox"/> Other: _____						
Have any previously unidentified discharges of pollutants occurred since the last inspection? <input type="checkbox"/> Yes <input type="checkbox"/> No						
If yes, describe:						
Are there any discharges occurring at the time of inspection? <input type="checkbox"/> Yes <input type="checkbox"/> No						
If yes, describe:						
Inspect Area-Specific Control Measures as Identified in the SWPPP						
Location	Control Measures Operating Effectively?	If No, Is Need of	Corrective Action Needed and Status			
Building 101	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Maintenance <input type="checkbox"/> Repair <input type="checkbox"/> Replacement				
<ul style="list-style-type: none"> <li>Air separator in-line separator functioning properly;</li> <li>Drainage prevent device/generator functioning properly;</li> <li>The loading dock area is clean and covered by a tarp.</li> </ul>						
Building 102	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Maintenance <input type="checkbox"/> Repair <input type="checkbox"/> Replacement				
<ul style="list-style-type: none"> <li>Coating new materials water piped to the laundry area. Water containing chemicals are stored inside the building.</li> <li>Air emissions control devices and drains functioning properly;</li> <li>Residue water storage accumulation area secondary containment and cover area. Spill kit located nearby and properly maintained.</li> <li>Wash bay cover intact and</li> <li>Oil and lubricants stored inside the building in spill pallets or other secondary containment.</li> </ul>						

<b>PING</b>	Title:	Date:	Rev:	Page	Document no:
	Storm Water Pollution Prevention Plan	See SP	9	See TOC	Stormwater Pollution Prevention Plan

### APPENDIX H QUARTERLY SWPPP ROUTINE FACILITY INSPECTION PROCEDURE AND REPORT FORM

Reference Quarterly SWPPP Routine Facility Inspection Procedure and Report Form on Sharepoint

Type	Name	Version	Modified	Modified By	Approval Status	Distribution	Responsible	Retention Period
	Archived Maps	1.0	3/31/2016 3:39 PM	Matt Conway	Approved			
	2017 Site Map Figure 2	1.0	5/23/2017 11:29 AM	System Account	Approved	Environmental	Environmental	Permanently
	Answer Building Loading Dock Procedure Chemical Spill In Loading Dock	2.0	2/17/2015 4:15 PM	System Account	Approved	Environmental, Warehouse	Environmental	Permanently
	Answer Building Loading Dock Procedure Chemical Spill Inside Container	2.0	2/17/2015 5:38 PM	System Account	Approved	Environmental, Warehouse	Environmental	Permanently
	Appendix A - ADEQ AZPDES 2010 FINAL MSGP	1.0	8/16/2012 2:06 PM	System Account	Approved	Environmental, Agencies (see list in file cabinet)	Environmental	Permanently
	Appendix C - Dust Control Plan	1.0	8/16/2012 2:11 PM	System Account	Approved	Environmental, Agencies (see list in file cabinet)	Environmental	Permanently
	Appendix H - Quarterly SWPPP Routine Facility Inspection Procedure and Report Form	1.0	7/27/2017 6:59 AM	System Account	Approved	Environmental, City of Phoenix	Environmental	Permanently

# Organizational Environmental Policies

## EMS and Audit Program

### (Improvements)

Identification/Risk Factors	Information
Auditee	Department, Process, etc.
Audit Scope & Criteria	Policies, procedures, requirements, etc.
Auditor	Lead auditor
Add'l Auditors	Auditors
Target Date	Audit date
High-Level Process (Turtle Diagram/KPIs)	Related processes
<b>KPIs (per Department/Process)</b>	
Process	(e.g.) Task completion
UOM	(e.g.) Due date
Threshold	(e.g.) On time
Alignment to Corporate KPIs	(e.g.) Employee Satisfaction
<b>Monitoring of KPIs</b>	
KPI Document Location	Where is it?
Monitored by	Who maintains it?
<b>Historical Performance - CA</b>	
2015 CA	# of CA (if any)
2016 CA	# of CA (if any)
2017 CA	# of CA (if any)
<b>Historical Performance - Field</b>	
Quality Detractors	Top 3 (if any)
<b>EHS Required</b>	(Y/N)
<b>Previous Audit</b>	
2016 Audit	(Y/N)
2017 Audit	(Y/N)
<b>Audit?</b>	
2018 Audit	(Y/N)

#### Process Monitoring / Measurements – Key Performance Indicators / Trends.

##### Dept. KPI's

Timely Closure of Regulatory Tasks  
Zero Environmental Notices of Violation or Safety Citations  
Zero Regulatory Audit Findings

##### Corporate KPI's

Performance of EHS Objectives

- KPI's In Control?
- Standardized Reviews (e.g. EHS, training, document/record control, calibration, interviews, etc.)

# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*

Environmental Category:	Environmental Aspect:	Environmental Indicator(s)	Units	Normalizing Factor used:	If used, Normalizing Factor based on?
Upstream	Supply Chain Environmental and Social Performance	Objective Complete	Yes/No	No	
<b>Baseline Performance (Calendar Year)</b>	<b>Performance (Baseline)</b>	<b>Anticipated Performance (Year 1)</b>	<b>Performance (Year 1)</b>		
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Develop Policies and Procedures	Yes	Audits of supply chain based on Year 1 risk assessment	Yes		



# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*

## PING<sup>®</sup>

### Notice to Contractors, Suppliers and Licensees

PING is committed to being the unquestioned leader in innovation, design, service and quality while providing an enjoyable environment for employees that allows them to fulfill their potential. PING expects its Contractors, Suppliers and Licensees, and any of their subcontractors and suppliers (collectively "CSL"), to share PING's commitment to the highest levels of product excellence and social responsibility.

PING expects its CSLs to foster respect for people, promote social responsibility, create a healthy and safe workplace, encourage environmental stewardship and achieve product excellence.

PING will continue to work cooperatively with its CSLs to ensure its standards are fully implemented. Any CSL that wishes to establish and/or maintain a business relationship with PING shall agree to be bound by PING's Code of Conduct ("Code").

## PING<sup>®</sup>

Código de Conducta

## PING<sup>®</sup>

Notice to Contractors, Suppliers and Licensees  
給承包商, 供應商以及持照者之公告

## PING<sup>®</sup>

Thông báo đến Nhà thầu, Nhà cung cấp và Bên được cấp phép

## PING<sup>®</sup>

Pemberitahuan kepada Kontraktor, Pemasok, dan Pemegang Lisensi

# Organizational Environmental Policies

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# Organizational Environmental Policies

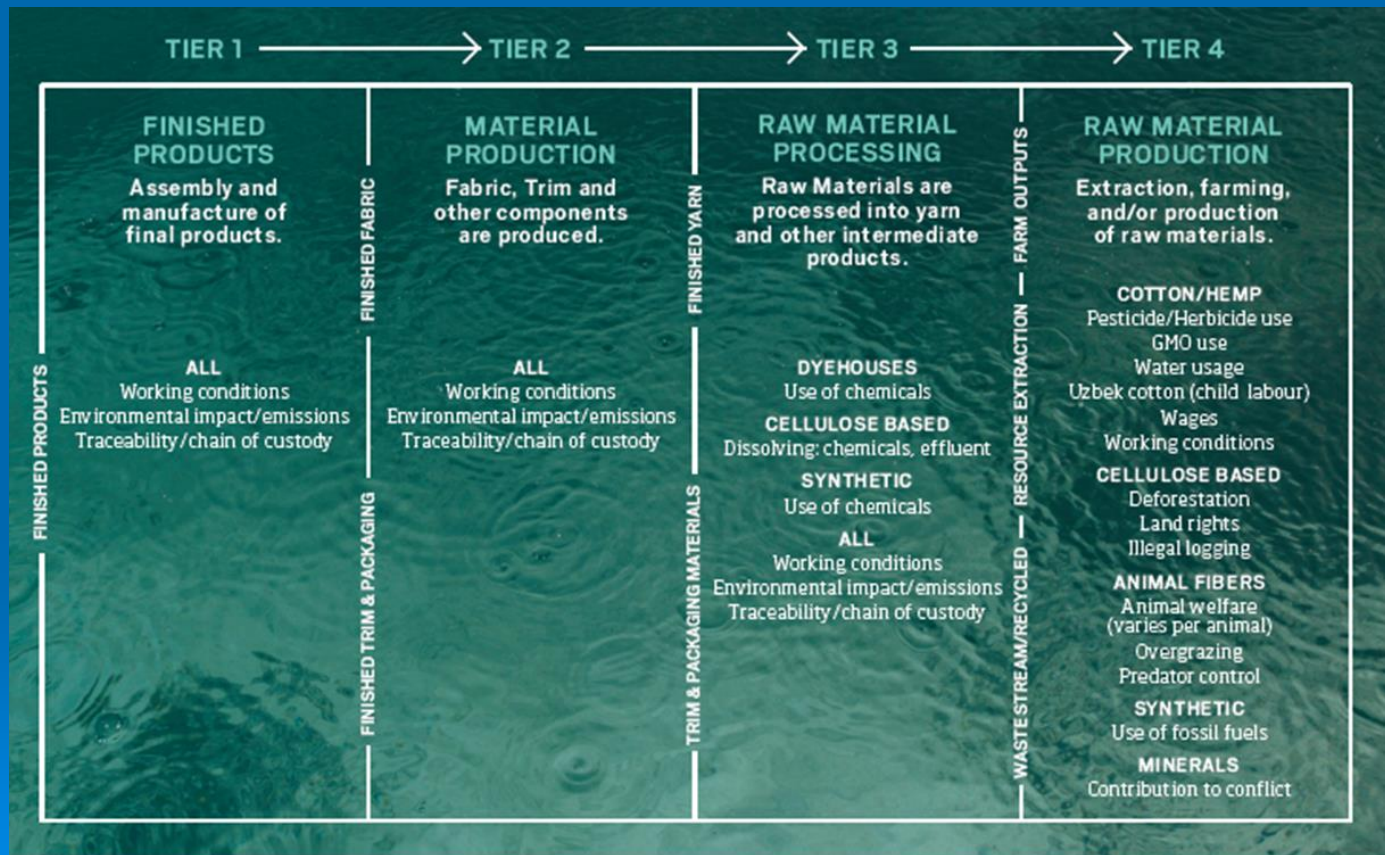
*Implementing a policy requiring vendors to meet the member's environmental requirements.*

- Products
- Tier
- Country/Ranking
- Industry
- Accounts Payable
- Volume of Production
- Self Assessment
- Audit Results

Product Category	Product Type	Tier	2019 Award	2018 Supplier Payment History	Collegiate Supplier	2018 Country Rank (State Dept. TIP Report)	2018 Audit Grade
Hard Goods	Head	T1	Y	A		Tier 3	N/A
Hard Goods	Head	T2	Y	B		Tier 3	N/A



# Tiers?



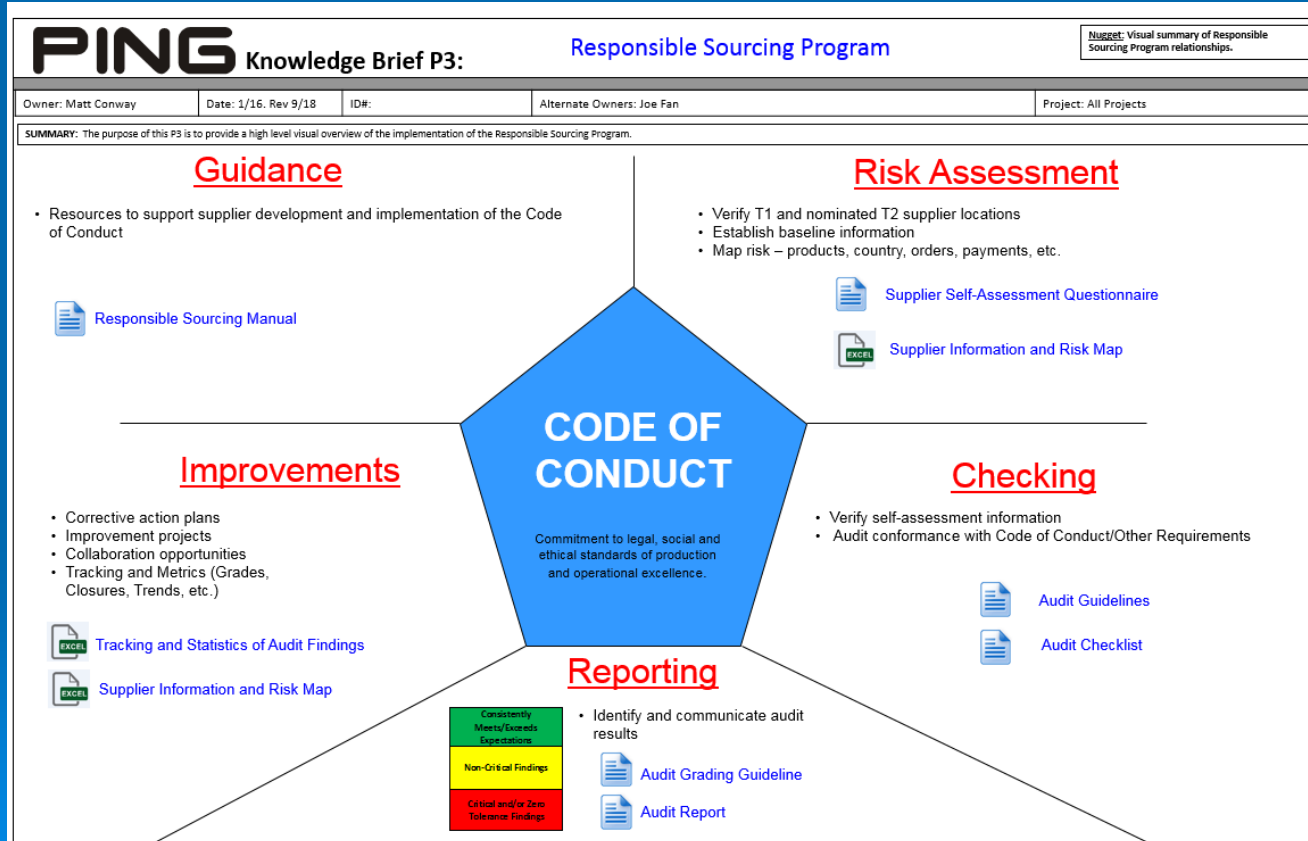
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# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*



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# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*

<b>PING</b> INC.	Title:	Date:	Rev:	Page:	File Name:
	Responsible Sourcing Audit Report	See SP	2	1/28	Responsible Sourcing Audit Report



**PING**

Responsible Sourcing Audit  
Report



入职申请表 (2011. 年 4 月 14 日) 部门: 1888 班: 1888

姓名:	林国雄	工号:	
出生日期:	1987 年 1 月 10 日	性别:	男
身份证号码:	500224040701000000	学历:	
文化程度:	初中毕业	婚姻状况:	
当前住址:	重庆南岸区海棠溪	联系电话:	
家庭住址:	重庆南岸区海棠溪海棠溪村2号	电子邮箱:	
入职时间/月/日:	2011 年 4 月 14 日	入职地点:	

家庭主要成员:

姓名:	与本人关系:	工作单位:	电话:

紧急联系人:

姓名:	与本人关系:	联系电话:	地址:

申请人: 林国雄  
审核人: 王平  
日期: 2011 年 4 月 14 日

中华人民共和国  
居民身份证

序号	姓名	性别	出生日期	身份证号码	学历	文化程度	婚姻状况	当前住址	家庭住址	联系电话	电子邮箱	入职时间	入职地点
1	林国雄	男	1987-01-10	500224040701000000	初中	初中	未婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
2	王平	女	1988-01-10	500224040701000000	高中	高中	已婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
3	张明	男	1989-01-10	500224040701000000	初中	初中	未婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
4	李华	女	1990-01-10	500224040701000000	高中	高中	已婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
5	赵强	男	1991-01-10	500224040701000000	初中	初中	未婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
6	周丽	女	1992-01-10	500224040701000000	高中	高中	已婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
7	吴刚	男	1993-01-10	500224040701000000	初中	初中	未婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
8	陈静	女	1994-01-10	500224040701000000	高中	高中	已婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
9	孙伟	男	1995-01-10	500224040701000000	初中	初中	未婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪
10	郑芳	女	1996-01-10	500224040701000000	高中	高中	已婚	重庆南岸区海棠溪	重庆南岸区海棠溪海棠溪村2号			2011-04-14	重庆南岸区海棠溪





# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*

(Restricted Substances)

**PERIODIC TABLE OF THE ELEMENTS**

<http://www.kent.edu/~kplatt/periodic.htm>

GROUP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	H 1.0079																	He 4.0026
2	Li 6.941	Be 9.0122																
3			B 10.811	C 12.011	N 14.007	O 15.999	F 18.998	Ne 20.180										
4	Na 22.990	Mg 24.305	Al 26.982	Si 28.086	P 30.974	S 32.065	Cl 35.453	Ar 39.948										
5	K 39.098	Ca 40.078	Sc 44.956	Ti 47.867	V 50.942	Cr 51.996	Mn 54.938	Fe 55.845	Co 58.933	Ni 58.693	Cu 63.546	Zn 65.39	Ga 69.723	Ge 72.64	As 74.922	Se 78.96	Br 79.904	Kr 83.80
6	Rb 85.468	Sr 87.62	Y 88.906	Zr 91.224	Nb 92.906	Mo 95.94	Tc (98)	Ru 101.07	Rh 106.42	Pd 106.90	Ag 107.87	Cd 112.41	In 114.82	Sn 118.71	Sb 121.76	Te 127.60	I 126.905	Xe 131.29
7	Cs 132.91	Ba 137.33	La-Lu 57-71	Hf 178.49	Ta 180.95	W 183.84	Re 186.21	Os 190.23	Ir 192.22	Pt 195.08	Au 196.97	Hg 200.59	Tl 204.38	Pb 207.2	Bi 208.98	Po (209)	At (210)	Rn (222)
8	Fr (223)	Ra (226)	Ac-Lr 89-103	Rf (261)	Db (262)	Sg (266)	Bh (264)	Hs (277)	Mt (268)	Uun (281)	Uub (282)	Uut (285)	Uuq (289)					

**Legend:**

- Color: Metal (blue), Nonmetal (green), Metalloid (yellow), Alkali metal (orange), Halogen (red), Noble gas (purple), Transition metal (grey), Lanthanide (pink), Actinide (light blue).
- State: Na - gas, Fe - solid, Ga - liquid, Si - synthetic.

**Antihydrogen**

Antihydrogen is the antiparticle of hydrogen. It is composed of an antiproton and a positron. It is the lightest of the antiparticles and is the only one that has been created in the laboratory. It is the only antiparticle that is stable in the laboratory. It is the only antiparticle that is the same as its corresponding particle in terms of mass and charge. It is the only antiparticle that is the same as its corresponding particle in terms of spin and parity. It is the only antiparticle that is the same as its corresponding particle in terms of all other properties. It is the only antiparticle that is the same as its corresponding particle in terms of all other properties.



## Unsafe substance

Dangerous levels of cadmium are reportedly being used in children's jewelry imported from China.

**What is cadmium?**  
• Soft, whitish metal, occurs naturally in soil

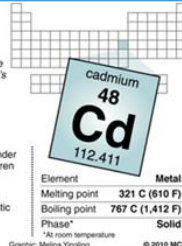
**Why is it bad?**

- Known to cause cancer; can hinder brain development in young children

**Where is it used?**

- In rechargeable batteries, pigments, electroplating and plastic
- It's cheap, shiny, strong and malleable at low temperature

Source: Los Alamos National Lab



**Formaldehyde Free**

# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*



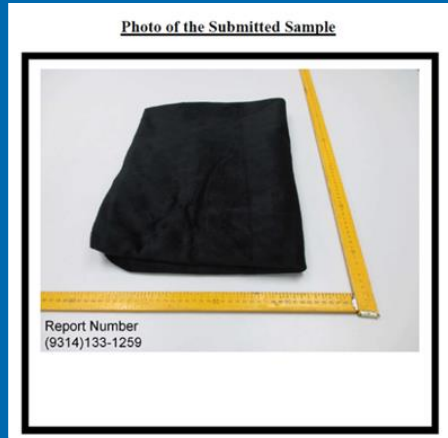
## RESTRICTED SUBSTANCE MANUAL

Substance	Plastics and other synthetic materials PU, PVC, Rubber, TPU, TPR, EVA, Foam, Natural/Synthetic Blends	Textiles and fabric from natural fibers	Textiles and fabric from synthetic fibers	Textiles – Natural and Synthetic Blends	Paint, Coating, Surface Prints, Inks, Adhesives	Natural Leather and Coated Leather	Metal Parts	Packages and Packaging Material
Metals (Cd, Pb, and Hg) – Add Cr, As, Cu for infant products.	•				•	•	•	•
Nickel (prolonged contact with skin)							•	
Chromium VI						•		•
Phthalates	•				•	• (coated leather only)		

\*\*\*All products must meet the requirements of the PING Restricted Substance Program (RSP). The most recent version of the PING RSP is located at <http://www.ping.com> or a copy can be obtained by contacting [csrreports@ping.com](mailto:csrreports@ping.com). All items called out in PING PRDS documents are to meet or exceed the minimum requirements established in the PING RSP. Supplier should sign, date, and return the PRDS to PING and the signed PRDS constitutes acceptance of the PING RSP. Any Supplier substitutions, materials changes, or changes in the source for any materials must be approved in advance and must meet the requirements of the PING RSP. Conformance with the PING RSP is in addition to the PING Code of Conduct, supplier agreements, contracts, engineering and quality standards, and any other applicable laws or regulations.

# Organizational Environmental Policies

*Implementing a policy requiring vendors to meet the member's environmental requirements.*



## SUMMARY OF TEST RESULTS

TEST REQUESTED	CONCLUSION	
NONYLPHENOL AND NONYLPHENOL ETHOXYLATES CONTENT	PASS	
FORMALDEHYDE	PASS	
DIMETHYL FUMARATE CONTENT	PASS	
AZO DYES	PASS	
DISPERSE DYES	PASS	

Miscellaneous		
CAS Number	Chemical Name/Color Index Name	Restriction /Maximum Limit on Final Product or Tested Component
50-00-0	Formaldehyde 0-36 months old	Not Detected (detection limit is 16 mg/kg) (textiles)
	>36 months old (with direct skin contact)	75 ppm (detection limit is 16 mg/kg) (textiles)
	>36 months old (no direct skin contact)	300 ppm (detection limit is 16 mg/kg) (textiles)

Improvement Items:

RSL Self-Assessment  
RSL Audits

# Other Topics to Report

*Include any potentially adverse matters concerning your environmental performance*

(No Adverse Matters)



(Sustainability Survey)

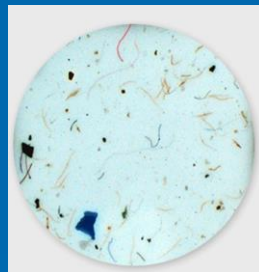


**Ping Scandinavia**



# Other Topics to Report

(Trends)



Synthetic fibers

<5 mm length

Fleece, yoga pants, shirts,  
socks, etc.





# THANK YOU

